



## City of Atlanta Board of Ethics 2015 Highlights by the Numbers

### TRAINING

Provided ethics training to 3501 full-time employees, an increase of over 500% from the previous year; including: classroom training to 908 full-time employees, an increase of 87% from the previous year, and online training to 2570 full-time employees through the newly launched ethics e-learning course; received 497 signed ethics pledges.

### ADVICE

Gave timely ethics advice in two formal advisory opinions, four informal advisory letters, 98 requests for written and/or verbal advice, and three requests for general information about ethics. Responded to 100 percent of all requests for advice within seven days.

### INVESTIGATIONS AND ENFORCEMENT

- Received 35 reports on Integrity Line complaints;
- Referred 17 complaints to other departments for investigation;
- Dismissed 23 non-ethics complaints for lack of jurisdiction;
- Opened 8 new ethics cases;
- Issued two cease and desist orders;
- Closed 10 cases. Of the cases closed, the Board imposed sanctions in one case, three were closed after reaching a settlement agreement, and six were investigated and closed administratively;
- Assessed \$20,760.81 and collected \$11,092.00 in fines in ethics cases;
- Investigations remain pending in four open cases.

### FINANCIAL DISCLOSURE

Recorded 39 financial disclosure cases involving delinquent or late filers for which enforcement was pursued. Of 28 late filers, administrative decisions were written for 24 cases and 16 cases were closed administratively. Of 11 non-filers, administrative decisions were written in all the cases imposing a \$500 fine for failure to comply with the City's financial disclosure laws. Conducted 23 board hearings (10 for not filing and 13 for late filing). Assessed \$6,700 and collected \$1,400 in fines in financial disclosure cases.

Achieved a timely filing rate of 92 percent of the 2107 persons required to file the 2015 Financial Disclosure Statement.

Awarded the Transparent Diamond Award to 13 departments and 28 boards and commissions with exemplary financial disclosure filing records.

### PUBLIC EDUCATION AND OUTREACH

Distributed 2,738 wallet cards, brochures, and other materials for Integrity at Work campaign.

- Launched e-Learning course for city officials and employees;
- Published eight public news blasts on atlantaethics.org;
- Held lunch and learn session on gifts and gratuities for city officials and employees;
- Launched *Ethics in Action* educational campaign on atlantaethics.org and city-wide e-mail;
- Published two issues of the e-Newsletter, *Ethics Matters*.

### OPERATIONS

Held 7 board meetings, 2 board retreats, and one staff retreat.